



GERALYN BURKE GRAY

GERALYN is an accomplished consultant with expertise in executive coaching, corporate human resources and career management. Her more than 20 years of professional experience includes counseling executives at global organizations in the pharmaceutical, biotech, financial services, high technology, retail and professional services industries. GERALYN's leadership roles have given her a deep understanding of organizational and career development issues, and an ability to create counseling strategies and programs specifically tailored to each situation.

GERALYN's passion for coaching and career management is evident in her collaborative manner with clients, quickly building rapport and fostering an open and productive relationship. This enhances her effectiveness in helping leaders make changes in their approach and mindset, and achieve results both personally and professionally at the businesses they currently serve and, ultimately, in their career as a whole. GERALYN has successfully assimilated senior-level executives into new organizations and positions; fine-tuned individuals' current leadership practices; and strategized with clients who have aspirations for career advancement.

A highly competent professional in her field, GERALYN has held key positions with top-tier companies, including Fidelity Financial Services and Cabot Corporation, where she facilitated organizational change efforts and coached senior leaders using assessment tools for leadership development. Her earlier experience includes serving as a senior executive team member at PAREXEL International, where she developed and implemented all human resource practices required to support the organization through its growth from a privately held start-up, to a publicly traded, global corporation. Additionally, GERALYN managed a \$2 million temporary employment business.

GERALYN holds a bachelor's degree from the University of Cincinnati with a major in social work and counseling, and a master's degree with a concentration in human resource management from the University of Houston. Active in many human resources professional organizations, GERALYN also serves as a volunteer for numerous nonprofit groups and provides pro-bono coaching services at the Massachusetts School of Professional Psychology. In addition, she has been a featured speaker on Bloomberg radio, Global MIT Leadership Forum, and other educational events.