



James H. Kimberly, MSW

Jim has more than 30 years of business and consulting experience in healthcare, organizational development, and leadership coaching. He works closely with clients to provide both individual and team coaching services. He coaches clients at all levels, including managers/directors, VP's, C-suite and founders, to enhance influence, communication, and other key skills to achieve better results. Jim offers particular expertise in emotional intelligence and coaching skills; helping leaders recognize their strengths, read the emotions of others, and respond in culturally appropriate ways to increase performance.

Jim previously served as Vice President of Business Development for a behavioral healthcare company and designed and implemented Employee Assistance Programs (EAP) and managed care initiatives for several national healthcare organizations.

Jim has worked with firms in the healthcare, financial services, publishing, high technology, automotive, construction, insurance, non-profit, pharmaceutical, oil and gas, education, retail, government, professional services, utilities, and manufacturing (aerospace and defense) industries.

Jim has a BA in Sociology/Anthropology from Ripon College and a Master of Social Work from SUNY Buffalo. He is a Certified Training Partner for EQ 2.0 and EQ 360 and also certified to work with several assessment and 360 instruments.