



Julie Kniznik

Julie is a seasoned human resources professional with more than 20 years of experience in consulting and corporate management roles. Her background includes expertise in performance management, organization and employee development, process consultation, and strategic compensation design and implementation, working on behalf of companies and organizations in the financial services, technology, specialty chemicals, healthcare, and professional services industries, as well as nonprofit. Throughout her impressive career, Julie has been recognized for her ability to connect with all levels of clients to provide the optimal in personal and professional development. In addition, she excelled in designing group/team incentives, and coaching and counseling workshops to help employees and companies achieve their objectives.

In her most recent consulting role, Julie provided executive guidance to not-for-profit organizations undergoing significant growth in both size and programmatic development. Her efforts involved the design and delivery of a series of specialized curriculum to facilitate the implementation of key social services. She also served as a member of the executive board of trustees for many of these groups.

Previously, Julie served as a Senior Consultant for the Wilson Consulting Group in Concord, MA, where she delivered highly creative management solutions using customized, performance-based reward systems to help businesses achieve success. Earlier, Julie served as Manager of Training and Education for the Shipley Company in Marlboro, MA, and led the company in achieving its ISO 9001 Quality Assurance certification. Julie began her career in human resources at the HayGroup, one of the world's largest human resources management consulting firms, where she developed base salary and incentive compensation programs for non-exempt, exempt, and executive-level clients.

Julie received her Master in Business Administration degree from Boston College and her Bachelor of Arts degree from the University of Colorado at Boulder.