



Selena Tan

Selena brings more than 20 years of hands-on experience leading and managing human resources, finance, and information technology groups across higher education, not-for-profit, research and development, financial services, and technology organizations. Throughout, she has consistently developed individuals and teams for value-based performance and outcomes.

As a Board Certified Coach (BCC), Selena integrates self-awareness, learning, and innovation into accelerating clients' long-term professional and personal growth. Taking a whole-person systems approach with leaders and professionals makes the transition process relevant and intrinsically rewarding.

Prior to founding O Positive Coaching and joining the ClearRock team, Selena was VP of Administration at The Coyle Company. Her coaching work focuses on leaders of color and professionals being groomed for succession. Selena is active in the community: She is a Mentor at MassChallenge, the world's largest start-up accelerator, and was VP of the Board of Asian Women for Health, Inc., Co-Founder of Women in Cambridge, a networking group, and a start-up drop-in coach at Venture Café.

Selena has an MBA from Northeastern University, a BA in Art from Williams College, and is trained as a coach through ILCT. She is also a certified Senior Professional in Human Resources (SPHR, SHRM-SCP).