



## Deborah Tyson, PCC

Debbie brings 15 years of experience working in the public and non-profit sectors within the fields of education, human resources, and non-profit program management. As a career transition consultant, her aim is to understand an individual's key strengths and motivations and to support them in clarifying and reaching their professional goals. Her core passion is helping people to build a meaningful and impactful life both at home, at work, and in the world.

Debbie's career consulting expertise includes work in the fields of healthcare, biotechnology, professional services, information technology, higher education, and non-profit. She also has an affinity for work with young professionals, working parents, and budding entrepreneurs.

Prior to joining ClearRock, Debbie led a national recruitment process for an educational nonprofit organization where she recruited and trained more than 200 new staff to serve at school sites across the country. She also designed and led a city-wide youth mentoring program that served more than 100 youth in mentoring relationships within a community outside Boston. Debbie was responsible for recruiting, training, and coaching all adult mentors in their roles as volunteer mentors to youth. Within these roles, she developed and facilitated curricula to help staff and volunteers perform at their best in their given roles. Currently, in addition to her work with ClearRock, Debbie coaches career changers who are seeking to finding their path, and small business owners aiming to take their business to the next level.

Debbie holds a Bachelor of Arts degree in Geography from Clark University, and a Masters of Arts degree in Intercultural Relations from Lesley University. She's a Certified Professional Coach through the Institute for Professional Excellence in Coaching, and a Professional Certified Coach through the International Coach Federation.