ClearRock

PI THE PREDICTIVE INDEX

Drive Results with Talent™ - Virtual

Digital Pre-work
1. How to be a Virtual Learner
2. Workshop Kick-off Module (software login credentials required)

Day 1: 9:30-11:30
Introduction to Talent Optimization
Behavioral and Cognitive Assessments Overview
Homework: Applying Talent Optimization to your business

Day 2: 9:30-11:30
4 Factors and their impact on behaviors and needs
Factor Combinations and insights on action, risk and decision making
Reference Profiles
Homework: Complete Job Assessment

Day 3: 9:30-11:30
People data review
Introduction to Hire Module
Defining jobs in terms of behavioral and cognitive requirements
Homework: Hire Case Study

Day 4: 9:30-11:30
Leveraging the Hire Module for Interviewing and Onboarding
Homework: Know your Inspire Toolbox and Applying Inspire concepts in the software

Day 5: 9:30-11:30
Applying Inspire Module to develop leaders
Applying Design Module to understand team fit and team dynamics and to improving work relationships
Applying Diagnose to understand the 4 forces of people engagement and improve productivity and morale

Clients will be invoiced on Day 1 and participants are expected to attend all Virtual and Digital Sessions. The sessions will not be recorded, and the content will not be available for independent learning.

To Register:
Please contact Parul Saraswat to register at psaraswat@clearrock.com or 510-365-9907.

Workshop Details:
This workshop will be held virtually via Zoom. An email will be sent to all participants two weeks prior to the workshop with the Digital Learning modules, workshop materials and the Zoom link.

Cancellation Policy:
If a Client cancels their seat within 5 business days of the Workshop, the Client or Partner of Record will be responsible for a non-refundable cancellation fee equal to 50% of the total fee owed to ClearRock.

www.clearrock.com