



Annie Stevens

Executive Coach Consultant

Annie founded ClearRock in 2000 and was Managing Partner from 2000-2015. Annie has had an unobstructed view and vision of her professional purpose; contributing to and observing the development, shifting perspectives and growth in leaders has been and continues to be deeply satisfying and essential for her.

Annie has been coaching and supporting executives in the US and Europe for more than 20 years. Her style is often described as honest, intuitive, and empathetic. Her approach to coaching is distinguished by her depth of experience, her understanding of organizational dynamics, and her insights into the drivers of leaders' success. She has extensive experience coaching at all levels of an organization including the Board, C-level, Senior VP, VP, and Director level; and in a broad spectrum of industries including life sciences, financial services, academia, and professional service firms. Her variety of experience also includes coaching individuals of diverse races, ethnicities, and backgrounds. In the early part of her career, she owned a search firm and then went on to work for a national consulting firm, prior to starting ClearRock.

Annie co-published an annotated bibliography on ethnic and cultural issues in counseling and has been quoted in numerous national publications including *Fortune*, *The New York Times*, and *The Wall Street Journal*. She was voted one of the top 10 coaches in New England by the readers of *Women's Business*; she has been interviewed on ABC News Radio and is an ongoing resource for the Boston media.

She earned her undergraduate and graduate degrees from Boston University, and is an avid photographer and equestrian.