



## **Aida Chaves**

### *Senior Career Consultant*

Aida is a Senior Career Consultant at ClearRock, bringing over 25 years of diverse experience in human resources, talent strategy consulting, coaching and leadership development, organizational design, and program management to the work she does with those that ClearRock serves. She is known for her focus on results, building strong partnerships, being an integrated thinker, and being a trusted advisor.

Prior to joining ClearRock, Aida worked as a Career Consultant at Lee Hecht Harrison. As she continues doing the work she loves at ClearRock, she provides relevant knowledge of the employment process to those in career transition, guiding them in identifying transferable skills as they launch to their next role. Additionally, she provides coaching on job search strategy, networking, interview preparation, negotiations, and onboarding.

Aida spent the majority of her professional career at Fidelity Investments. During this time, she held various roles developing and executing human resources strategies, including workforce planning, organization design, leadership development, employee relations, and various initiatives supporting the total employee lifecycle, as well as large scale transformation efforts. She is skilled at working and engaging with global leaders and teams.

Aida immigrated to the US from Portugal at the age of 10. She believes she is an example of living the American Dream. She holds a bachelor's degree in business administration from Worcester State University and, throughout her career, has focused on continuous learning by taking seminars and various courses in human resources and leadership. She is MBTI certified and has experience with various in-house leadership assessment tools.

Aida and her husband enjoy traveling and have an extensive "travel wish list." Spending time with her family keeps her grounded and is always fun. One of her favorite things is being at the beach anytime of the year.