

# ClearRock

## Drive Results with Talent

ClearRock offers an advanced curriculum of instructor-led workshops, delivered by our Certified Master Trainers, designed to help organizations optimize talent.

The flagship, Drive Results with Talent is delivered over **five days in 2-hour modules**. Other workshops are comprised of two to four of the modules, which allows you to build the program that best aligns with your needs.



### **Drive Results with Talent (5 Days)**

Learn the practice of talent optimization and how to leverage PI people data and drive business results. Participants use insights from the suite of PI assessments to apply solutions across all four aptitudes to design and execute a talent optimization strategy.



### **Create Awareness with People Data (2 Days: 1-2)**

Maximize the impact of your talent. Participants use insights from the Behavioral Assessment and gain a deeper understanding of self and one's colleagues.



### **Hire the Right Talent (4 Days: 1-4)**

Increase the quality and speed of hiring by adding objectivity and predictability to the process. Participants of this workshop learn how to seamlessly weave the PI methodology into their existing hiring process to better predict job performance and hire top talent.



### **Inspire People to Perform (3 Days: 1-2 + 5)**

Maximize productivity, keep engagement high, and achieve your goals by gaining an understanding of team dynamics and your own management style. This workshop, designed for leaders, applies insights from the PI Behavioral Assessment to help them better understand their people and build high performing teams.