

**Leadership Development Program:**

**Pre-Module 5 Self-Reflection**

In Module 5, we will explore what “leadership” means and will take a deep dive into the importance (and challenge) of influence and the value of being a coaching leader.  As part of this discussion, we will look at the leader’s imperative to manage polarities in today’s complex business world.

**Part 1- Pre-Session**:

Identify 3 leaders who you know (or have known) and you admire. Note their key qualities and characteristics and indicate whether these would be considered IQ (native intellect), EQ (emotional intelligence) or functional skills.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Leader** | **Qualities/Characteristics** | **IQ (Native Intellect)** | **EQ (Emotional Intelligence)** | **Functional Skill** |
| **1.** | Click or tap here to enter text. | [ ]  | [ ]  | [ ]  |
| Click or tap here to enter text. | [ ]  | [ ]  | [ ]  |
| Click or tap here to enter text. | [ ]  | [ ]  | [ ]  |
| **2.** | Click or tap here to enter text. | [ ]  | [ ]  | [ ]  |
| Click or tap here to enter text. | [ ]  | [ ]  | [ ]  |
| Click or tap here to enter text. | [ ]  | [ ]  | [ ]  |
| **3.** | Click or tap here to enter text. | [ ]  | [ ]  | [ ]  |
| Click or tap here to enter text. | [ ]  | [ ]  | [ ]  |
| Click or tap here to enter text. | [ ]  | [ ]  | [ ]  |

**Part II – Post-Session:**

**What new perspectives have you gained as a result of this discussion on leadership persona?**

Click or tap here to enter text.

**What I find most challenging about influencing at Codman is…**

Click or tap here to enter text.

**One thing I will do differently or more intentionally because of this Module is…**

Click or tap here to enter text.