



## **Joe Nedder**

### *Executive Coach & Facilitator*

Joe Nedder has dedicated his career to understanding the principles of leadership, employee engagement, and the practices that best equip individuals and teams to redefine what is possible and then make that possibility a reality. During his career, Joe has held leadership roles in organizations ranging from startups to large, global enterprises, including private and public entities, venture-backed and private equity-backed companies – and across industries such as professional services, financial services, high-tech, and higher education. His executive and HR leadership experience has given him valuable and practical insights into what attributes forge successful leaders and teams. Throughout his career, Joe has done extensive coaching, mentoring, and leadership development with individuals and teams at every level – from recent entrants to the workforce to C-suite executives.

Prior to joining ClearRock, Joe served as the Chief Operating Officer and Chief People Officer for Edelman Financial Engines, where he had direct responsibility for client operations and engagement, human resources, employee experience, risk, and cybersecurity. He also spent 13 years at Fidelity Investments, where he served as the Chief Operating Officer for Asset Management as well as a number of senior human resources roles within Asset Management, including Chief People Officer, Head of Talent Management, and Executive Coach and Performance Consultant.

Joe has also held the positions of Chief Executive Officer at SofCheck, President and Chief Operating Officer at Availant, and Director and Practice Leader at Cambridge Technology Partners. He began his career in the Edison Management Program at General Electric.

Joe is passionate about working with senior leaders and teams at important inflection points and working with students from high school to graduate school as they prepare for their contribution to the future workforce. As a long-time faculty member of the Olin School of Management at Babson, he has had the opportunity to hear directly from next-generation leaders about what they value in an employer and a career grounded in purpose. As the board chair of City Year Greater Boston, he has had the honor of working with an amazing organization that helps improve outcomes for students in under-resourced schools and cultivates the next generation of leaders.

Joe holds a BA in Computer Science and Electrical Engineering from Dartmouth College and is a member of SHRM.