**Values Clarification**

To be an effective leader, it’s critical that you understand and ground yourself in your values. Doing so will help you show up consistently, establish your executive presence, and lead from a place of authenticity. Knowing your values will also help you find alignment with the values of the organization, which is critical to successful working relationships and fit.

Below is a list of common values. Some of these words speak to intrinsic qualities or values related to *doing* the job. Others speak to extrinsic qualities or values related to the *outcome* of the job.

***Please identify no more than 5 values that you feel are core to who you are as a leader (or write in values). Questions to consider when choosing your top 5 values:***

* Think of an accomplishment you are proud of. What were the contributing factors?
* What do you feel passionate about?
* How do you spend your resources? Your time and money?
* Consider who you respect and admire. What values do they demonstrate?

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| [ ] Adaptability | [ ] Integrity |
| [ ] Accountability | [ ] Intellect |
| [ ] Achievement | [ ] Personal Development |
| [ ] Authenticity | [ ] Passion |
| [ ] Authority and Influence  | [ ] Patience   |
| [ ] Balance | [ ] Physical and Psychological Wellbeing   |
| [ ] Challenge  | [ ] Prestige and Status  |
| [ ] Collaboration | [ ] Recognition  |
| [ ] Communication | [ ] Relationships |
| [ ] Compassion | [ ] Resilience |
| [ ] Competition  | [ ] Respect |
| [ ] Courage | [ ] Risk Taking  |
| [ ] Creativity   | [ ] Security - Job and Economic  |
| [ ] Diversity, Equity, and Inclusion | [ ] Self-awareness |
| [ ] Empathy | [ ] Service |
| [ ] Fun | [ ] Vision |
| [ ] Humility | [ ] Wisdom  |
| [ ] Innovation | [ ]  Other: |