**Values Clarification**

To be an effective leader, it’s critical that you understand and ground yourself in your values. Doing so will help you show up consistently, establish your executive presence, and lead from a place of authenticity. Knowing your values will also help you find alignment with the values of the organization, which is critical to successful working relationships and fit.

Below is a list of common values. Some of these words speak to intrinsic qualities or values related to *doing* the job. Others speak to extrinsic qualities or values related to the *outcome* of the job.

***Please identify no more than 5 values that you feel are core to who you are as a leader (or write in values). Questions to consider when choosing your top 5 values:***

* Think of an accomplishment you are proud of. What were the contributing factors?
* What do you feel passionate about?
* How do you spend your resources? Your time and money?
* Consider who you respect and admire. What values do they demonstrate?

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| Adaptability | Integrity |
| Accountability | Intellect |
| Achievement | Personal Development |
| Authenticity | Passion |
| Authority and Influence | Patience |
| Balance | Physical and Psychological Wellbeing |
| Challenge | Prestige and Status |
| Collaboration | Recognition |
| Communication | Relationships |
| Compassion | Resilience |
| Competition | Respect |
| Courage | Risk Taking |
| Creativity | Security - Job and Economic |
| Diversity, Equity, and Inclusion | Self-awareness |
| Empathy | Service |
| Fun | Vision |
| Humility | Wisdom |
| Innovation | Other: |