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Vice President, Talent Consulting / Executive Coach

Jessica is ClearRock's Vice President of Talent Consulting. Through developing meaningful relationships, listening intently, and providing thoughtful expertise, Jessica helps leaders to unlock their own potential and that of their team. With 20 years of experience in HR, talent optimization, and leadership development, Jessica is a trusted advisor to leaders, enabling and propelling business strategy through talent. As a facilitator and public speaker, she connects groups of individuals in engaging and impactful learning experiences.

Speaking Engagements

Strategic Networking to Drive a Meaningful Career. Research shows that networking is a key indicator of career advancement and managerial effectiveness. But many people do not know how to network in a way that leads to intentional career growth and professional learning.

Overview:

- What strategic networking is and why it's important
- Strategies to clarify your strengths and values
- How to effectively build and maintain your network
- How to get the most out of every networking opportunity

Leveraging Behavioral Analytics to Increase Facilitator Effectiveness. All facilitators know the incredible energy and reward that come from genuinely connecting with participants, meeting the needs of a group, and creating a learning experience that resonates and shifts behaviors. When used responsibly and in concert with other sources of information, behavioral data can be an important tool for self-awareness in a learning environment, and therefore enhance the experience for participants and the outcome of organizations.

Overview:

- Experience the benefits of assessments by completing one and reviewing results
- Discover individual needs and potential biases as a facilitator
- Understand how to leverage behavioral data (agnostic of a specific assessment) to predict needs and tailor learnings for the audience at hand