



Pauline Fournier

Senior Career Consultant

Pauline Fournier, CPCC, is a Senior Career Consultant whose passion is helping others seek and seize opportunities – on their career paths as well as in life. She provides career consulting to professionals at all organizational levels – helping them identify career options and develop marketing, networking, interviewing, and negotiating skills to best position themselves for the roles they pursue. Having gone through a career transition herself, Pauline believes she has truly found her calling as a career consultant.

Pauline has over 25 years of experience in business and coaching. She brings an optimistic perspective to her work which often helps clients see many additional possibilities. Always enthusiastic and engaging, Pauline has facilitated hundreds of workshops on topics such as networking, interviewing, and negotiating skills. She has been recognized for the enthusiasm she brings to her work and her ability to motivate clients while never losing sight of their individualism, personal situations, or specific objectives. Pauline has coached clients from a wide variety of geographical and cultural backgrounds, with varying capabilities, and in industries such as life sciences, pharmaceutical, health care, manufacturing, higher education, private equity, financial services, utilities, and high tech – always respecting differences and ensuring that needs are met.

Prior to her work in career consulting, Pauline was an IT professional serving in roles from Help Desk Manager to Project Manager in a variety of industries, including information technology, manufacturing, financial services, and medical devices. She also spent ten years working for another firm delivering one-on-one career consulting and facilitating workshops on career management techniques.

Pauline earned a Bachelor of Arts degree from Northeastern University. She attended the Coaches Training Institute (CTI) and is a Certified Professional Co-Active Coach (CPCC) and member of International Coach Federation (ICF). She is also certified as a Retirement Coach through the International Association of Professions (IAP), and is a graduate of the CTI Leadership program.

In her free time Pauline enjoys the outdoors – gardening, walking, hiking, playing golf, or kayaking every opportunity she gets.