



## **Stephanie Goodell**

*Senior Career Consultant / Executive Coach / Facilitator*

Stephanie Goodell is a Senior Career Consultant at ClearRock, where she specializes in guiding professionals through career transitions. With a focus on reframing experiences and building confidence, Stephanie helps individuals navigate the next steps on their professional journeys.

Stephanie's career spans diverse industries, including higher education, entrepreneurship, technology, healthcare, and medical devices. She has dedicated her work to leadership development for female CEOs, organizational leaders, and students. Her most fulfilling moments come from helping leaders unlock their potential and collaborating with global professionals.

Rooted in the belief that everyone can grow into their potential, Stephanie brings extensive expertise in talent development and learning design. Using an asset-based approach to coaching and career transitions, she empowers professionals to leverage their strengths and achieve their goals.

Stephanie specializes in working with high-potential leaders and executives navigating significant transitions - particularly those moving into expanded leadership roles. She also facilitates multi-cohort leadership development programs for organizations, working with both current and emerging leaders on the skills that matter most: navigating AI-driven change, team dynamics, leader transitions, emotional intelligence, and psychological safety.

As an ICF-certified coach, Stephanie is also the founder/owner of Ripple and Flow Leadership. A first-generation college graduate, Stephanie holds a master's degree in education from the University of Tennessee and a bachelor's degree from Western Carolina University. She is also a certified virtual instructional designer, facilitator, and producer. She serves on the board of the Senior Human Resource Network and leads its Career Transition Group for HR leaders.

Originally from Virginia, Stephanie moved to Boston nearly 20 years ago—by accident—and now dreams of owning a dahlia farm in Vermont.